



United States Government  
**NATIONAL LABOR RELATIONS BOARD**  
 Region 19  
 2948 Jackson Federal Building  
 915 Second Avenue  
 Seattle, Washington 98174-1078

Telephone: (206) 220-6300  
 Toll Free: 1-866-667-6572  
 Facsimile: (206) 220-6305  
 Agency Web Site: [www.nlr.gov](http://www.nlr.gov)



Jesse

October 25, 2010

Machinists District Lodge 751  
 9125 15th Pl S  
 Seattle, WA 98108-5190

Re: **L-3 Vertex/URS**  
**Case 19-RC-15356**

Enclosed is a copy of the *Petition, Form NLRB-502*, under Section 9(c) of the National Labor Relations Act, that you filed in the above case on **October 22, 2010** on behalf of certain employees of the above Employer, for certification of representative.

This letter tells you how to contact the Board agent who will be investigating the petition, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This petition has been assigned to **Board Agent Sara C. Dunn** whose telephone number is **(206)220-6349** and whose E-mail address is **Sara.Dunn@nlrb.gov**.

In the event Board Agent **Sara C. Dunn** is not available, you may contact **Supervisory Examiner Colleen G. Jablonski** whose telephone number is **(206)220-6316** and whose E-mail address is **Colleen.Jablonski@nlrb.gov**.

Please note that the Board agent may be unable to access E-mails when the agent is away from the office. For that reason, you are encouraged to submit all your evidence to the agent through the Agency's E-Filing system, described below, which is accessible to the agent's supervisor and others in the office. On all correspondence regarding this petition, please include the case name and number indicated above.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

**FILING DOCUMENTS WITH REGIONAL OFFICES:** The Agency is moving toward a fully electronic records system. To facilitate this important initiative, the Agency strongly urges all parties to submit documents and other materials (except unfair labor practice charges and representation petitions) to Regional Offices through the Agency's E-Filing system on its Website: [www.nlr.gov](http://www.nlr.gov). Of course, the Agency will continue to accept timely filed paper documents.

Procedures: If you have an E-mail address, please provide that address to the agent in order to expedite our communication with you. We strongly urge everyone to submit all documents and other materials (except unfair labor practice charges and representation petitions) by **E-Filing** (not e-mailing) through our Website: [www.nlr.gov](http://www.nlr.gov). However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the petition.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*.

If your representative is an attorney, such attorney will receive exclusive service of all documents, except that you and your attorney will both receive those documents described in Casehandling Manual, Part Two, Representation Proceedings, Section 11842.3(b), available on the Agency's Website: [www.nlr.gov](http://www.nlr.gov). However, your attorney may consent to have additional documents or correspondence served on you by making the appropriate designation on *Form*

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**NLRB-4701, Notice of Appearance.** If your representative is not an attorney, you and your representative may receive copies of all documents and correspondence.

**Presentation of Your Evidence:** If you have not already done so, please submit to us an alphabetical list of your members or authorization cards signed by employees of the above Employer. Indicate date designation was made opposite each name. This list should be certified by an appropriate officer as being true and correct. In addition to the alphabetized list, the membership cards, designations, or other proof of authorization should also be forwarded. Your failure to submit the above supporting evidence within 48 hours of receipt of the petition in this office may result in the dismissal of your petition.

If a hearing is necessary in this matter, it will be held at **Seattle, Washington on or before November 3, 2010.**

**Freedom of Information Act:** Please be advised that, under the Freedom of Information Act, unfair labor practice charges and representation petitions are subject to prompt disclosure to members of the public upon request. In this regard, you may have received a solicitation by organizations or persons who have obtained public information concerning this matter and who seek to represent you before our Agency. You may be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board; their information regarding this matter is only that which must be made available to any member of the public.

Information about the Agency, the procedures we follow in representation cases and our customer service standards is available on our Website: [www.nlr.gov](http://www.nlr.gov), or from the Regional Office upon your request. **Form NLRB-4812, Parties Involved in a Representation Petition**, offers information that is helpful to parties explaining the manner in which representation petitions are processed by the Agency.

Sincerely,



Richard L. Ahearn  
Regional Director

Enclosures

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cc: Terry C. Jensen, Attorney  
ROBBLEE BRENNAN & DETWILER PLLP  
2101 Fourth Ave, Suite 200  
Seattle, WA 98121-2392

Charles Toby, Grand Lodge Representataive

Christopher T. Corson, General Counsel

cc: Tom Wroblewski  
Jim Bearden  
Jesse Cote

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 19

Attn: Machinists DL 751

L-3 VERTEX/URS

Employer

and

Case 19-RC-15356

INTERNATIONAL ASSOCIATION OF  
MACHINISTS AND AEROSPACE  
WORKERS, DISTRICT LODGE 751,  
AFL-CIO

Petitioner

**NOTICE OF REPRESENTATION HEARING**

The above-named Petitioner, having heretofore filed a Petition pursuant to Section 9(c) of the National Labor Relations Act, as amended, 29 U.S.C. Sec. 151 et seq., copy of which Petition is hereto attached, and it appearing that a question affecting commerce has arisen concerning the representation of employees described by such Petition,

**YOU ARE HEREBY NOTIFIED** that, pursuant to Sections 3(b) and 9(c) of the Act, on the 3rd day of November, 2010 at 10:00 a.m., in Room 2948, Jackson Federal Building, 915 Second Avenue, Seattle, Washington, a hearing will be conducted before a hearing officer of the National Labor Relations Board upon the question of representation affecting commerce which has arisen, at which time and place the parties will have the right to appear in person or otherwise, and give testimony. The hearing will continue on consecutive days thereafter until concluded. Form NLRB-4669, *Summary of Standard Procedures in Formal Hearings Held Before the National Labor Relations Board Pursuant to Petitions Filed Under Section 9 of the National Labor Relations Act, as Amended*, is attached.

**DATED** at Seattle, Washington, on the 25th day of October, 2010.



A handwritten signature in black ink, appearing to read "Anne Pomerantz".

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Anne Pomerantz, Acting Regional Director  
National Labor Relations Board, Region 19

NATIONAL LABOR RELATIONS BOARD PETITION

Case No 19-RC-15356 Date Filed 10/22/10

INSTRUCTIONS: Submit an original and 4 copies of this Petition to the NLRB Regional Office in the Region in which the employer concerned is located.

The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

- 1. PURPOSE OF THIS PETITION (if box RC, RM, or RD is checked and a charge under Section 8(b)(7) of the Act has been filed involving the Employer named herein, the statement following the description of the type of petition shall not be deemed made.) (Check One)
[ ] RC-CERTIFICATION OF REPRESENTATIVE
[ ] RM-REPRESENTATION (EMPLOYER PETITION)
[ ] RD-DECERTIFICATION (REMOVAL OF REPRESENTATIVE)
[ ] UD-WITHDRAWAL OF UNION SHOP AUTHORITY
[ ] UC-UNIT CLARIFICATION
[ ] AC-AMENDMENT OF CERTIFICATION

2. Name of Employer L-3 VERTEX/URS Employer Representative to contact Felix Estrada Telephone Number ( ) -360-257-1947

3. Address(es) of Establishment(s) involved Hanger 1 - Building 112 NAS Whidbey Island, Washington 98278 Telephone Number (Fax) ( ) -360-257-8002

4a. Type of Establishment Aircraft service and repair 4b. Identify principal product of service Aircraft service and repair

5. Unit Involved (in UC petition, describe present bargaining unit and attach description of proposed certification.) Included See Attached Excluded Present 197 Proposed (By UC/AC) 6b. Is this petition supported by 30% or more of the employees in the unit? [X] Yes [ ] No

7a. [X] Request for recognition as Bargaining Representative was made on (Date) petition is demand / recognition on or about (Date) (If no reply received, so state) 7b. [ ] Petitioner is currently recognized as Bargaining Representative and desires certification under the Act

8. Name of Recognized or Certified Bargaining Agent (if none, so state) None Affiliation N/A

Address, Telephone No. and Telecopier No. (Fax) N/A Date of Recognition or Certification / / N/A

9. Expiration Date of Current Contract, if any (Month, Day, Year) N/A 10. If you have checked box UD in 1 above, show here the date of execution of agreement granting union shop (Month, Day and Year) N/A

11a. Is there now a strike or picketing at the Employer's establishment(s) involved? Yes [ ] No [X] 11b. If so, approximately how many employees are participating? N/A

11c. The Employer has been picketed by or on behalf of (Insert Name) N/A a labor organization, of (Insert Address) Since (Month, Day, Year) / /

Table with 4 columns: Name, Affiliation, Address, Date of Claim. Row 1: N/A, N/A, N/A, / /

13. Full name of party filing petition (if labor organization, give full name, including local name and number) International Association of Machinists and Aerospace Workers, District Lodge 751

14a. Address (street and number, city, state, and ZIP code) 9125 15th Place South, Seattle, WA 98108 14b. Telephone No. ( ) -206-763-1300 EXT 14c. Telecopier No. (Fax) ( ) -206-764-0303

15. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Association of Machinists and Aerospace Workers

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Terry C. Jensen, Attorney Signature Title (if any) Attorney Telephone No. ( ) 206-467-6700 Address (street and number, city, state, and ZIP code) 2101 Fourth Avenue, Suite 200, Seattle, Washington 98121-2392 Telecopier No. ( ) 206-467-7589

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation.

## (5) Unit involved

Inclusions: All full time and regular part time: aircraft mechanics, I, II and III; aircraft helpers; aircraft service employees; aircraft workers; electrician maintenance employees; electronics technician maintenance I, II, III; ground support equipment mechanics; ground support equipment service employees; ground support equipment service workers; sheet metal workers; welders; machinist maintenance employees; riggers; forklift operators; material coordinators; shipping/receiving clerks; tool and parts attendants; warehouse specialists; scheduler maintenance employees; leads; and all other hourly workers.

Exclusions: Guards; statutory supervisors; office clericals; managerial employees.